

Date: December 14, 2022

Time | Location: 2:00 – 3:00 PM | Virtual

Facilitator: Amber McGlothlin

#### Attendance:

Position	Name	Present	Position	Name	Present
Chair (exiting)	Amber McGlothlin	Yes	Secretary	Shirlyn Betts	Yes
New Chair (new)	Elizabeth Battaglia	Yes	Communications (exiting)	Meg Whitehouse	No
Co-Chair (exiting)	Julie Dyer	No	Communications Mgr (new)	Sue Gillespie	Yes
Co-Chair (new)	Shawn Hopkins	Yes	Marketing Manager	Sharon Miller	Yes
Membership (exiting)	Erin Lavery	Yes	Events Manager	Roger Campbell	Yes
Membership Mgr (new)	Daniel Kinney-Spears	Yes	Director at Large	Tom Kuhn	Yes
Treasurer	Maggie Wang	Yes	Regional Ambassador	Jack Kaady	Yes

## Agenda:

- 1. WELCOME!
- 2. Approve Annual Strategic Meeting Minutes All
- 3. Training Day Success! Roger
  - o Training day recap
  - o 2023 calendar of events
  - o Team to provide inputs on locations and feedback to Roger
  - o Roger to add coffee talks to calendar

## 4. Updated BoD Terms and Transition of Duties

Position	Name	Term Begins	Term Ends
Chair	Elizabeth Battaglia	01/01/2023	12/31/2024
Vice Chair	Shawn Hopkins	01/01/2023	12/31/2024
Treasurer	Maggie Wang	01/01/2022	12/31/2023
Membership	Daniel Kinney-Spears	01/01/2023	12/31/2024
Secretary	Shirlyn Betts	01/01/2022	12/31/2023
Communication	Sue Gillespie	01/01/2023	12/31/2024
Marketing Manager	Sharon Miller	01/01/2022	12/31/2023
Events Coordinator	Roger Campbell	01/01/2022	12/31/2023
Director at Large	Tom Kuhn	01/01/2022	12/31/2023
Director at Large	Amber McGlothlin	01/01/2023	12/31/2024

 Those transitioning out have provided resources and a good hand off to ensure success beginning 01/01/2023



#### 5. 2022/2023 Goals

o Metrics for 2022

Metric	2021 Average	Oct 2021 Baseline	Last Meeting	Current	2022 Goal
Membership Count	193	177	166	167	210
Newsletter Open Rate	20%	19%	31%		30%
Newsletter Click Rate	17%	24%	4%		
Lunch and Learn Coffee Talks Proposal Rants Live Events	12	5 6  	5 5		36
Facebook Reaches	20	18	59		
Facebook Engagement	9	16	3		25
LinkedIn Members	230	233	248	251	296
Website     Sessions     Users     Page views	Average 35.5 34.5 67.2	July: 31 21 78	June: 39 39 16	<del></del>	 

#### Metrics for 2023:

 Each member to keep track of their metrics and update the team prior to the BoD meeting – Shirlyn to keep track each month of metrics

2022 Metrics	2023 Goals	Notes	Lead
BoD Attendance	100% Attendance per mo	With prior notification of conflict and missing a meeting	Chair
BoD Accountability	90% Actions completed / mo	Track and keep group on track	Secretary
Membership Count	200 Members by year end	20% growth by EOY	Membership
Live Events	1 live events per month	- Live - Training	Events
Virtual Events	1 virtual event per month	- Coffee Talks - Lunch and Learn	Vice Chair
Proposal Rants	1 rant per month		Director at Large
Accounting Reports	100% on time reports within 10% on budget	Avoidance of late fees	Treasurer
Communications	4 outreaches a month	- Newsletter - Social media post - Job postings	Communications
Website Publications	100% on time to website 100% on time to National	<ul><li>Within 30 days posting</li><li>documentation to the website</li><li>Monthly events submitted to national</li></ul>	Marketing



## Regional Ambassador Program

- Need to reassess; reengage with each and give tasks; participation; reach out to new members
- Need more structure around this program to better involve the Ambassadors in Board initiatives/events

Metric	Current	2020 Goal	2023 Goal
Regional Ambassadors	2	4	???
Jack Kaady – White Salmon, WA – <i>(Shirlyn)</i>			
Erin Lavery			
New applicants to reach out to:			
Taylor Hall			

#### Training Day

Metric	2022 Goal	Attendees
Training Day Attendees	20	30

- Scheduled for 11/04/2022
- Sold out

#### 6. Financials - Maggie

- Current balance: \$10,779.22;
  - Includes \$4,120 for Board meeting, \$4,112 for training day
  - Move forward with TEAMs and drop the Zoom account
  - Maggie to cancel the Zoom payment

#### 7. Communications - Meg

- o Individual emails via Constant Contact for job openings, etc. that cannot wait
- New BoD Member Features
- Meg/Amber Need to get a year end newsletter out to the members

#### 8. Marketing – Sharon

- Website and Social Media Updates
- o Sharon to email the analytics for us to capture on other social media

## 9. Membership - Erin

- Membership updates
- Sharon deleted the WordPress accounts (spam) 2 accounts linking to ours
- Keep an eye out for spam emails



## 10. Health Check/Round Table

o All doing well

## 11. Next Meeting

January 12<sup>th</sup> | 1:00 - 2:00 PM PST | Virtual

o Amber to work with Elizabeth on scheduling the next meetings through TEAMs

# 12. Adjourn

2:45 PM PST